

The image shows two construction workers walking through a complex metal scaffolding structure. They are both wearing bright orange high-visibility jackets with reflective silver stripes, white hard hats with headlamps, and safety boots. The worker on the left is holding a tablet computer. The ground is wet and reflective, suggesting recent rain. The overall scene is industrial and safety-oriented.

wave

Be Alert!
Safety First!

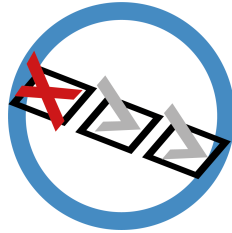
our rules for
WORKING
SAFELY

 **Visser & Smit Bouw**

Contents



Our points of departure



1. Thorough preparation, always!



2. Education, training and instruction



3. Correct behaviour



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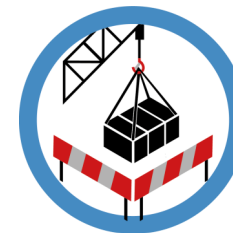
8. Work equipment, tools and materials



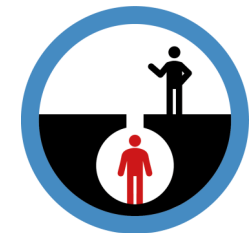
9. Safe workspace



10. Working safely at heights



11. Horizontal and vertical transport



12. Working safely in confined spaces

Our points of departure

wave

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SAFETY VALUES

Core value

Safety

We work safely or we don't work at all.

Values

Consistent

Safety is part of everything we do.

Responsible

I am responsible for my own safety and the safety of others.

Willing to learn

I want to learn from accidents and near-misses.

Open

I point out unsafe behaviour and safety to others.

Action

I quit work that's unsafe; If necessary I shut down the work activities.

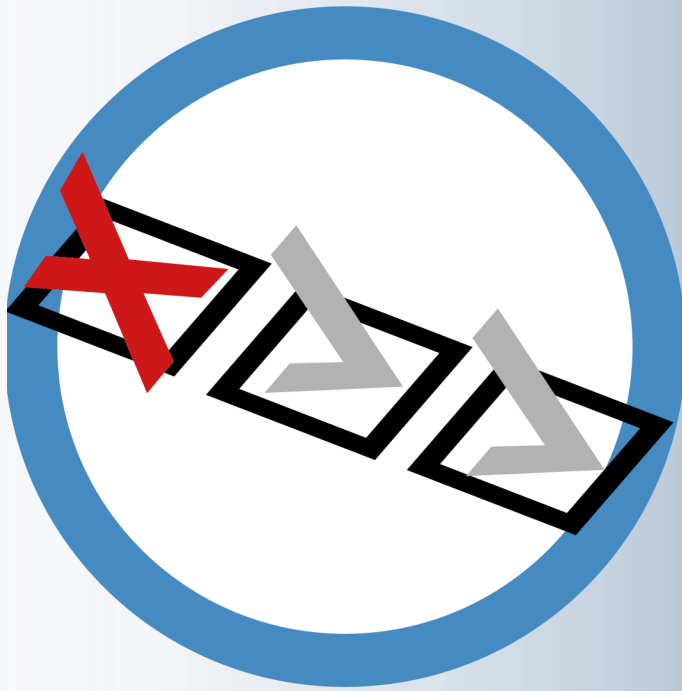
Respect

I accept feedback regarding my (safety) behaviour, regardless of my rank or position.

Honest

I report all accidents, including near-misses and safety incidents.





1. Thorough preparation, always!

Ensure that the activities are planned and approved.

- I work only with a Task Risk Analysis (TRA) or approved work plan (and a work permit when required).
- I am aware of the content of TRAs.
- I try to manage risks by first eliminating them and only wearing PPE as a final measure.
- I am aware of the fire safety measures to be taken in my working environment.
- I ensure that my activities do not lead to damage.
- I am aware of the maximum load and the measures to be taken for the strength and stability of support and other structures.
- I halt the work and consult my manager if changes are made in relation to the plan.





2. Education, training and instruction

The correct education, training and instruction courses must be followed for the performance of activities.

- I have received and understood the site safety instructions for the project.
- I have followed the education and training courses required for my activities.
- I have received and understood Task-Based Instructions before the start of the activities.





3. Correct behaviour

We jointly show the correct behaviour with which a safe working environment is maintained.

- I set an example by showing the correct behaviour.
- I always perform a last-minute risk analysis (LMRA) before starting the work.
- I call others to account over incorrect behaviour and accept that I will be called to account.
- I stop unsafe work; if necessary, I halt the work.
- I am aware of the risks in the 'line of fire' (danger zone).
- I appreciate the required safety behaviour.
- I impose sanctions (as a manager) for incorrect behaviour.





4. Health aspects

Working in a safe and healthy manner has the highest priority.

- I handle hazardous substances responsibly.
- I respect the set working and rest times.
- I take measures to avoid excessive physical loads.
- I am not under the influence of alcohol, drugs or medicines.
- I pay attention to the well-being and state of mind of my colleagues.





5. Environment

We perform all our activities with as little burden on the environment as possible.

- I am aware of the impact that my activities could have on the environment.
- I take the correct measures when using and storing hazardous substances.
- I limit waste and separate waste into the waste flows present.
- I report environmental incidents immediately.





6. Subcontracting

Working safely together is an integral part of the way in which we deal with each other in the chain.

- As a client, I involve all employees of subcontractors in all initiatives in the field of safety.
- As a subcontractor, I cooperate with all initiatives organised by the client in the field of safety.
- I treat employees of subcontractors with the same appreciation for their (HSE) performance as my own employees.



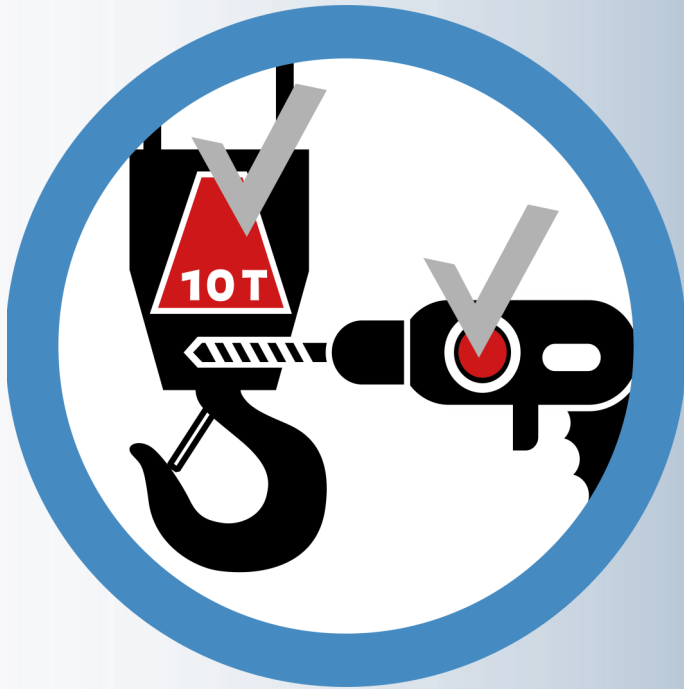


7. Correct use of PPE

Use the prescribed personal protective equipment (PPE).

- I always wear the standard PPE prescribed for the project.
- I know which additional PPE I need for the performance of my activities.
- I have received the necessary instruction on correct use of my PPE.
- I only use approved PPE.





8. Work equipment, tools and materials

Use the correct (approved) work equipment and tools.

- I only use the equipment designated in the preparation of my activities.
- I have received the correct instruction or training in the use of the equipment.
- I only work with approved equipment that is functioning properly.



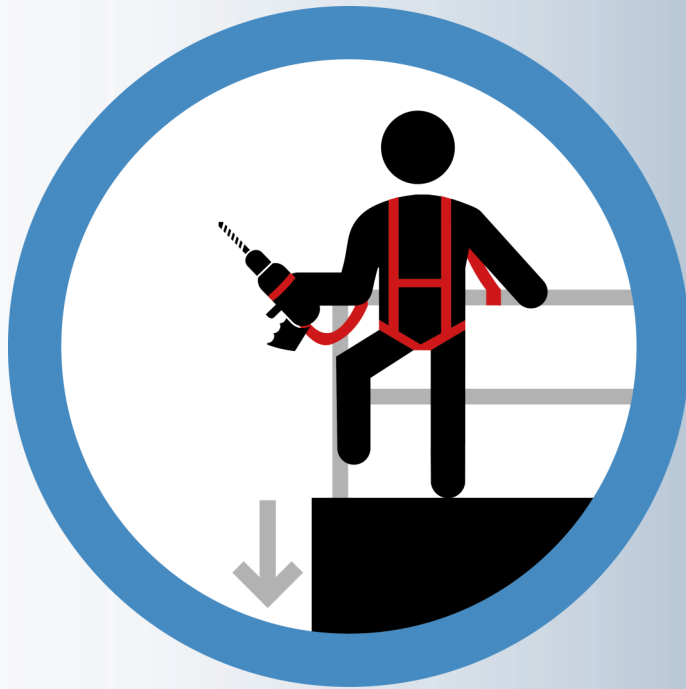


9. Safe workspace

Provide for a safe workplace.

- I cover recesses securely as soon as possible.
- I provide for barriers and safe access to the building site and for excavations, trenches and shafts.
- I ensure that the workplace is tidy.
- I keep walkways, transport routes and escape routes free of obstacles.



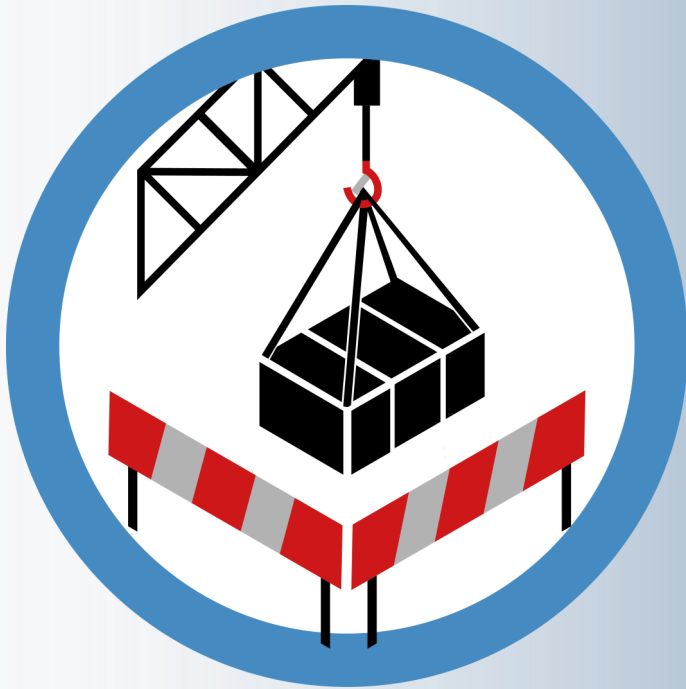


10. Working safely at heights

Avoiding falls when you work at heights.

- I keep to the measures for safe working at heights.
- I prevent objects from falling when working at heights.
- I do not remove any safety provisions (such as edge barriers and covers of recesses) without approval.



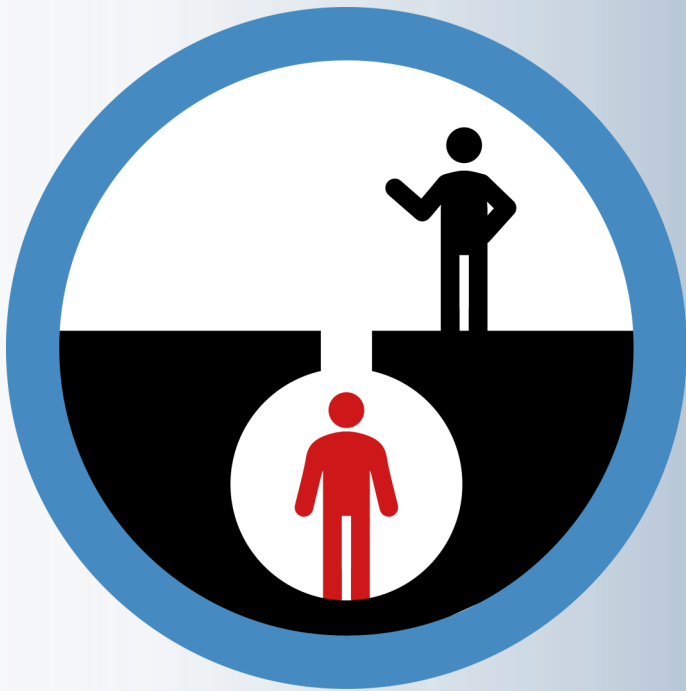


11. Horizontal and vertical transport

Ensure that the correct measures are taken on the use of horizontal and vertical transportation.

- I keep to the applicable speed/traffic rules.
- I make use of 360° vision and reverse signalling.
- I have received the correct instruction/training to be permitted to work with operated equipment.
- I inspect the equipment before use.
- I check that the tools and loads are suitable for the purpose in question.
- I cordon off the falling range and respect cordoned-off areas.
- I do not place myself below hanging loads.





12. Working safely in confined spaces

Ensure that the correct measures are taken on entry to and work in a confined space.

- I follow the instructions as described in the work plan/ work permit.
- I have received instruction for working in confined spaces.
- I request permission before I enter a confined space.





March 2025